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A BILL FOR AN ACT

To award a one-time increase in the annual salary for all full-time state government employees under Title 4, Title 5, Title 6, and Title 7 of the Kosrae State Code regardless of employment status, whether it be contractual or exempt positions, to conform with State Law No. 13-40 which has instituted a 45% salary increase to all public service system employees of the state government and to further amend the Kosrae State Code at Title 4, Sections 4.301; at Title 5, Sections 5.501; at Title 6, Sections 6.1203; at Title 10, Sections 10.410; and Title 11, Sections 11.609, to comply with the same conformity; and for other purposes.

BE IT ENACTED BY THE KOSRAE STATE LEGISLATURE

1           Section 1. Purpose. The purpose of this amendment is to bring all statutorily  
2 dictated salaries under Title 4, Title 5, Title 6, and Title 7 of the Kosrae State Code,  
3 regardless of employment status and inclusive of contractual and exempt positions, to be  
4 in conformity with State Law No. 13-40, which has instituted a 45% salary increase for all  
5 public service system government employees, and to further amend the Kosrae State Code  
6 at Title 4, Sections 4.301; at Title 5, Sections 5.501; at Title 6, Sections 6.1203; at Title  
7 10, Sections 10.410; and Title 11, Sections 11.609, to comply with the same conformity;  
8 and for other purposes.

9           Section 2. Coverage. A one-time 45% increase shall be awarded on top of the  
10 current annual salaries for all full-time state government employees regardless of  
11 employment status, whether it be contractual or exempt positions and further amendments  
12 to the Kosrae State Code shall be in effect as stipulated below.

13           Section 3. Amendment. Title 4, Section 4.301 is hereby amended to read as  
14 follows:

THIRTEENTH KOSRAE STATE LEGISLATURE

SIXTH SPECIAL SESSION, NOVEMBER 2023

L.B. No. 13-82 L.D. 1

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1           “Section 4.301. Salary and duty of Senators.

2       With the exception of the Speaker and Vice Speaker, a Senator receives an annual salary  
3       of twenty-seven thousand four hundred eighty-two dollars (\$27,482.00). The Speaker  
4       receives an annual salary of thirty thousand three hundred seventy-five dollars  
5       (\$30,375.00) and the Vice Speaker receives an annual salary of twenty-eight thousand and  
6       fifty dollars (\$28,050.00). It is the duty of a Senator to devote at least a portion of each  
7       day to Legislature-related matters and to be available daily for the performance of  
8       legislative responsibilities. The Legislature may provide by rule for uniform deductions  
9       from the salary for absence or other cause.”

10           Section 4. Amendment. Title 5, Section 5.501 is hereby amended to read as  
11       follows:

12           “Section 5.501. Salary of Governor. Lieutenant Governor and Directors. The  
13       annual salary of the Governor, is thirty-four thousand and seven hundred thirteen dollars  
14       (\$34,713.00). The annual salary of the Lieutenant Governor is thirty thousand and three  
15       hundred seventy-five dollars (\$30,375.00). Unless otherwise provided by contract for the  
16       employment of a professional providing professional services, the annual salary of a  
17       director of a department is twenty-six thousand and thirty-five dollars (\$26,035.00),  
18       however, a department director who possesses a doctoral degree (PhD) shall receive an  
19       annual salary of no more than thirty-eight thousand and sixty-three dollars (\$38,063.00). A  
20       director has no leave benefits. A director makes himself available at all times for the  
21       performance of his duties.”

1           Section 5. Amendment. Title 6, Section 6.1203 is hereby amended to read as  
2 follows:

3           “Section 6.1203. Compensation and benefits of justices. The annual salary of the  
4 Chief Justice is thirty thousand and three hundred seventy-five dollars (\$30,375.00). The  
5 annual salary of an Associate Justice is twenty-seven thousand and four hundred eighty-  
6 two dollars (\$27,482).”

7           Section 6. Amendment. Title 10, Section 10.410 is hereby amended to read as  
8 follows:

9           “Section 10.410. Payment of salaries and expenses.

10                   (1)   The salaries of the State Public Auditor, his staff, and employees  
11                           shall be paid in the same manner and through the same procedure  
12                           used for the payment of salaries of other State Government  
13                           employees.

14                   (2)   The salary of the State Public Auditor shall be twenty-six thousand  
15                           and thirty-five dollars (\$26,035.00), which salary shall not be  
16                           reduced during his term in office, except by general law applying to  
17                           all State Government employees.

18                   (3)   The State Public Auditor position shall be exempt from the Public  
19                           Service System; however, members of his staff who would  
20                           otherwise qualify for employment in the Public Service System may  
21                           be included therein.

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1                   (4)    The State Public Auditor shall submit a proposed budget to the  
2                                    Governor to be included in the annual budget for presentation to the  
3                                    Legislature at the times required by the Code.”

4           Section 7. Amendment. Title 11, Section 11.609 is hereby amended to read as  
5                   follows:

6                   “Section 11.609. Compensation. The Principal Land Justice shall receive  
7                                    an annual compensation in the amount of (\$26,035.00) dollars. The  
8                                    Associate Land Justices shall receive an annual compensation in the  
9                                    amount of twenty-three thousand and one hundred forty-two (\$23,142.00)  
10                                   dollars.. The amount of compensation shall not be increased or decreased  
11                                   during their terms of office, except by general law applying to all State  
12                                   Government employees.”

13           Section 8. Effective Date. Upon approval of the Governor or upon its becoming  
14           law without such approval, this Act shall become effective depending upon the soonest  
15           availability of secured funding.

17   Date: Nov. 15, 2023

Introduced by: /s/  
Lyndon H. Jackson

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