

*Hq SA / J & GO / W & M*

A BILL FOR AN ACT

To amend the Kosrae State Code by amending Section 18.608 (2)(a) of Title 18, to increase the rate of sick leave earnings for all permanent employees, from three (3) to six (6) hours per pay period; and for other purposes.

BE IT ENACTED BY THE KOSRAE STATE LEGISLATURE

1           Section 1. Purpose. The purpose of this Act is to amend the Kosrae State Code by  
 2 amending Section 18.608 (2)(a) of Title 18, to increase the rate of sick leave earnings for all  
 3 permanent employees, from three (3) to six (6) hours per pay period.

4           Section 2. Amendment. Section 18.608 (2)(a), Chapter 6, Title 18 of the Kosrae State Code  
 5 is hereby amended to read as follows:

6           “Section 18.608. Leave.

7                   (1) Paid Annual Leave. Permanent employees may take twenty-five (25) days or  
 8 two hundred (200) hours of paid annual leave, effective the first day of each  
 9 fiscal year. Paid annual leave does not accrue from year to year.

10                  (2) Sick leave. All permanent employees may take earned sick leave as follows:

11                   a. All permanent employees of the Public Service System shall earn sick  
 12 leave at the rate of ~~three (3)~~ six (6) hours per pay period. There shall be  
 13 no waiting period for new employees.

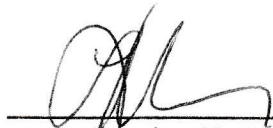
14                   b. to be eligible for sick leave, a permanent employee (i) must be injured or  
 15 ill and (ii) must have accumulated earned sick leave.

- 1 c. A permanent employee is required to notify the Administrative Officer as  
2 soon as possible on the first day sick leave is taken. If an emergency  
3 prevents notification on the first day sick leave is taken, or the permanent  
4 employee has no access to a telephone, then the permanent employee  
5 must notify the Administrative Officer as soon as her or she is able to do  
6 so.
- 7 d. When a permanent employee takes sick leave for more than three (3)  
8 consecutive working days, a written explanation bearing a doctor's  
9 signature or other form of evidence must be presented to the  
10 Administrative Officer. The Administrative Officer may require written  
11 evidence of illness from a doctor when taking sick leave appears chronic  
12 or excessive.
- 13 e. All sick leaves shall be accumulated from year to year.
- 14 f. Strictly there will be no form of compensation nor sanction bestowed  
15 upon any accumulated sick leaves."

16 Section 3. Effective Date. This Act takes effect upon the approval of the Governor or upon  
17 its becoming law without such approval.

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19

20 Date: 5/1/26

Introduced by:   
Lyndon H. Jackson